



INTERNATIONAL PVT. LTD.



GLOBAL MANPOWER SOLUTIONS













ABOUT US

TMAK INTERNATIONAL One of the reputed Recruiting Agency in India, Licenced by the Ministry of Labour, Government of India, with more than 3 decades experience in supplying quality Manpower to several companies in the Middle East, Far East, Central Asia & Africa. Categories range from Highly Socialized Personnel down to Laborers, covering almost all fields.

TARLOK SINGH D. LUGANI
B.Com. (Hons.) LL.B.
(Legal Advisor)









KARAN LUGANI (CEO)

AMAN LUGANI (MD)

PROFILE

TMAK INTERNATIONAL is a recruitment firm specializing in the placement of professionals for management, skilled, semi-skilled and unskilled positions in industries that include (but not limited to) Manufacturing, Engineering, Health Care, Sales, Retail, Human Resources, Accounting and Finance, Systems/Technology, Administration and Earth Sciences.

TMAK INTERNATIONAL was formed in response to an opportunity for a new kind of executive search firm, one with increased clientele and candidate service, better accountability and overall value. A firm that performs beyond established standards.

If you are a company seeking middle to senior management executives, or you are a professional seeking a new challenge, we invite you to contact us and let us put our experience and expertise to work for you.

TMAK INTERNATIONAL was founded by Mr. TARLOK SINGH LUGANI in 1982. After an extensive experience in human resources and recruitment, Mr. TARLOK SINGH LUGANI recognized a deficiency in the functional quality of regional placement firms, so he set out to fully train and develop a small team of committed individuals to take on the challenge.

TMAK INTERNATIONAL HAS BECOME A COMPANY THAT:

- Employs a team of dedicated and efficient consultants and support staff.
- Develops a strong relationship with their clients and candidates.
- Has a reputation as a leader in the recruitment company.
- · Licensed by Ministry of Labour Government of India.
- Is affiliated with the Indian Personnel Export Promotion Council
- Has the ability to recruit internationally, nationally and locally.

TMAK INTERNATIONAL is widely known and respected for its expertise in the search and placement of human resource. We have the experience and capacity to provide a full range of management recruiting services.

We have established an impeccable reputation for personnel placements and continue to possess the most comprehensive data in this regard.

TMAK INTERNATIONAL possesses an enviable record of accomplishment that remains open to scrutiny. We are a company that has stood the test of time and bouts of economic malaise as we continue to grow alongside our clients.



OUR COMMITMENTS

We are committed to a professional attitude towards all our activities.

In recruiting procedures, our professional approach is characterized by rigorous sourcing campaigns. These are coupled with a personal screening of candidates and extensive reference evaluations. Our methods are thorough and disciplined.

We know the importance of keeping in close contact with a client while an assignment is in progress. To ensure effective communications at all times, we assign a permanent team of two consultants to counsel and work with each client.

We are committed to exercising the utmost discretion when called upon to resolve sensitive situations. One example is finding a replacement when a termination is pending, another is hiring a key person from a competitor. Knowing that an indiscretion will travel at the speed of sound, we are adamant about confidentiality. Both the client and the candidate have the right to expect it and demand it.

We recognize that a mistake in hiring is costly in terms of money, morale and productivity. A strong match, on the other hand, brings rewards to everyone and our people share the resulting sense of satisfaction equally.



SCOPE OF SUPPLY



- Agriculture And Horticulture
- Air conditioning And Refrigeration
- Aluminium
- Architects/Auditing/Accounting
- Automobile Engg. And Workshops
- Aviation Airlines Airports Maintenance
- Bottling Plants (Soft Drinks)

- Building Contracting Maintenance And Materials
- Buildings-Portable/PreFabricated
- Cable/Wire Manufacturing and Contracting
- Can Manufacturing
- Catering Services
- Cement Plants
- Chemical And Petrochemical Complexes
- Chartered Engineers





- Cleaning And Maintenance Services
- Civil Engineering/ Contract/Maintenance
- Clearing And Forwarding Service Air/Sea
- Cold Storage Handling And Maintenance
- Computers Hardware, Software And Maintenance

- Concrete Blocks/ Precast
- Concrete/ Ready Mix
- Concrete Service
- Construction Diesel Engg. Repairs And Maintenance
- Drilling/Contracting Services
- Educational Services
- Electric Power Generation





- Electrical Contracting and Maintenance. Electronics Engg.
- Exhibition and Trade Fair Organisers
- Fertilizer
- Fire-Fighting Services
- Flour Mills
- Food Processing
- Furniture and Interior Decor

- Gas Distribution Services
- General Trading and Marketing Services
- Glass Manufacturing Services
- Healthcare
- Hospitals And Clinics
- Hotel Industry
- Instrumentation
- Installation and Maintenance Services
- · Insulation Contracting





- Inspection Services
- Insurance Services
- Irrigation Contracting Services
- Laundry and Dry Cleaning Services
- Mine & Refinery
- Oil & Gas
- Petrochemical & Process
- Polysilicon
- Refinery











OUR CLIENTS

BAHRAIN	
A. Karim Al Jahromi Contracting Co. S.P.C	Falkhor
AAA Homes Contracting W.L.L	Fundament SPC
AAMCO Contracting SPC	G. P. Zachariades Overseas Ltd.
Abdul Aziz Al Sayed Trading & Contracting	GAMA Power Systems Engineering and
Est	Contracting, Inc.
Abdul Hadi Al Afoo WLL	Gannon Dunkerley ME WLL
Abdul Rahim Al Sayed Construction Est	Gulf Equipment & Technology (GET)
Abdul Rahman Abdulla Al Mansoor Cont.	
Со	Gulf Shade
Abdulaal Construction & Services	Hafeera Contracting Co. WLL
Abdulla Hassan Al Durazi & Sons	Haji Hassan Group
AECOM	Halcon Construction
Ahmed Essa Construction	Hameed Al Nooh Contracting Co. WLL
Ahmed Mansoor Al A'ali Group of Companies	
(AMA Group)	Hill International - Construction Department
Ahmed Mansoor Al A'Ali Co. BSC ©	Hilti - UAE
Ahmed Omer Tradings & Contg. Est	Hisham Contracting Est.
Al Ayat Contracting & Trading	Iftikhar Alkhaleej Mega Projects International
Al Dhahrani Contracting Co.	Insha Contracting W.L.L
Al Farea Contracting Est.	Interlock Maintenance Construction
Al Fouz Contracting Co. WLL	Isam Kabbani & Partners for Const. & Maint.
Al Ghanah Cont. Co.	Jahecon
Al Ghassab Construction & Trading WLL	Jalal Al A'Ali & Sons BSC ©
Al Hassanain Co. BSC ©	KEO International Consultants
Al Hedaya Contracting Co. WLL	Kooheji Contractors W.L.L
Al Jameel Construction S.P.C	Kuwaiti Manager Contracting
Al Moayyed Contracting Group WLL	Loqman Al Haddad Contracting S.P.C
Al Mufeed Contracting	M & I Construction WLL
Al Nadi Construction WLL	M.A.Y Al Mezeal Construction & Services BSC
Al Nasir Contracting	M-10 Builders WLL
Al Nooh Wood Design	M-4 Construction
Al Shaheen Contracting Est	Master Construction Co. WLL
Al Taweel Contracting Co.	MC6 Construction S.P.C
Al Thadamun Excavation Co.	Mechanical Contracting & Services Company (MCSC)
Alawi Furniture Works	Mercury MENA
Al-Dasmah Contracting	Middle East Contracting & Trade Centre S.P.C

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Company (EAMCO) Vision Development Co. WLL Electrotech Contracting Services Co. SPC Yousif Al Mannai Est.	Eastern Asphalt and Mixed Concrete	
	Company (EAMCO)	Vision Development Co. WLL
European Construction & Maintenance Yousif Al-Zayani Trading & Contracting Co. WLL	Electrotech Contracting Services Co. SPC	Yousif Al Mannai Est.
	European Construction & Maintenance	Yousif Al-Zayani Trading & Contracting Co. WLL

QATAR	
A.N. Trading & Contracting	Gulf International Construction & Interiors
AAL IMRAN GROUP	Gulf Steel & Engineering - GSE
ACONEX QATAR LLC	Hamton International W.L.L
Acrow Qatar	Harinsa Contracting Company Qatar WLL
AFQCO	Harinsa Qatar
Al Ajjaj Limite Co. (AALCO Group)	HBC
Al Ali Engineering Co. W.L.L	HBK Contracting Co. W.L.L
Al Balagh Trading & Contracting Co. WLL	Ideal Construction Co WLL Doha
Al Bandary Engineering WLL	IMAR Trading & Contracting Co WLL
Al Bidda	IronMount Engineering & Contracting WLL
Al Darwish Engineering W.L.L	ITC
AL HATHAB TRADING & CONTRACTING EST.	ITCC
Al Huda Contracting	ITS Qatar Main Office
Al Jaber	Izzet Projects
Al Maha Mep	J&P (Overseas) Ltd
Al Memar Trading and contracting Co	Jacob Bros Constructions
Al Seal	JALMAT FORMWORKS
Al Shaqab	Jersey Group
Al Sraiya Holding Group	Jones Engineering Group LLC
Al Uthman Mechanical	Kettaneh Construction WLL - Qatar
AL WAHA TRANSPORT, MAINTENANCE &	L&T Ltd
CONTRACTING COMPANY W.L.L	L&T Ltu
Alcat Contracting Company	Larsen & Toubro Limited
ALEC	Leighton
Ali Bin Ali Contracting	LENO TRADING & CONTRACTING COMPANY
	W.L.L
Aljaber Engineering LLC	Lotte Engineering & Construction Co. Ltd
AlKaun Group	MACE QATAR – Mechanical and Civil
	Engineering Contractors
Almarfa Property Development	MAN Enterprise
ALMISNED TRADING AND JOINERY – JOINERY	MARBU
FACTORY	William
Almuftah Contracting	Matrix Incorporated W.L.L
Alyal Construction	Matrix International
American Design Source	MEDGULF Construction Company
AMTC	MEPCO Trading & Contracting WLL
Anton Nehmeh	Mercury Engineering Qatar

Augh Finging anima Dungan	Midwe a Combractina Co. M. I. I
Arab Engineering Bureau	Midmac Contracting Co. W.L.L.
Apcon Trading Est	METRIX Qatar W.L.L.
Arabian Construction Company	MIDWIL Trading Inc.
Arabian Construction Engineering Company (ACEC)	MSF Qatar
Arabian Mep Contracting	Nael Bin Harmal
Arabtec	Nafal Qatar, Camp Al khor
Arc De Triomphe	ن ورس شركة .NAOURAS Engineering W.L.L اله ند سد ية
Archirodon Construction (Overseas) Co. S. A.	NBK READYMIX
ASCO Qatar Consulting Engineers (ASCO)	الهند سية نورس شركة .Noors Engineering W.L.L
ASTAD	Peninsular Petrotech Engineering W.L.L.
BAM International branch office Qatar	PetroServ Limited
Bardawil Specialities Qatar W.L.L.	Poltrona Frau Qatar (PF Qatar)
Bayanat Engineering Qatar	Porr Qatar Construction
BESIX Group	PROMAR MARINE CONTRACTING
Beverly Hills Electromechanical WLL.	Promer Qatar
Bin Omran Trading and Contracting (BOTC)	QATAR ALPHA BETON READYMIX CO. W L L
	HEAD OFFICE
Black Cat Engineering Construction Wll	Qatar Asphalt Co.
BLACKCAT	Qatar Building Company
BMS QATAR	Qatar Building Engineering Company
Bojamhoor Trading & Contracting Co. W.L.L	QATAR CONCRETE
Boom Construction Company	Qatar Construction Technique W.L.L.
Burns & McDonnell	Qatar Engineering Projects Co. W.L.L
CAD Engineering Co. Interior Design,	
Designers , Architects, Decoration, Doha -	Qatar Infrastructure Company WLL,
Qatar	
CCC RAHP Office	Qatar Integrated Building Solutions WLL
CDC	Qatar Projects Oil & Gas Services
Challenger Contracting	Qatar Sand Trading & Constructions Company
	W.L.L.
CMTC	Qatar Technical Aluminium
Coastal Steel Fabrication	Qatar Trading & Contracting Group
Combined Group Co. For Trading & Contracting W.L.L	Qatari Arabian Construction Company
Construction and Reconstruction Company	QBS Construction
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Construction Davidonment Company IIC	Ocen Ostar Engineering & Construction
Construction Development Company LLC	Qcon – Qatar Engineering & Construction
(CDC) Contraco W.L.L	Company W.L.L QCTC
D.G.Jones & Partners	1
	QD-CPC Factory
Daewoo Engineering & Construction Co. Ltd	QD-SBG Construction
Dar AL Handashah	QD-SBG Lusail Project Office
Delwan Qatar W.L.L	QD-SBG Constructions Head
Descon Engineering	QDVC
Doha Petroleum Construction Co. Ltd.	QP District Project - Contractor's Office
Doha Petroleum Construction Co. Ltd.	Quanto Bello Qatar
DOLPHIN Construction Company WLL	Rabban Stefanutti Stocks
DOMOPAN QATAR	Ramaco Trading & Contracting WLL
Egis International	Redco Almana Doha Oasis Project Management
	Office
EHAF Consulting Engineers	Redco Construction Al Mana Garage
Electro Mechanical Engineering Company	REDCO Construction-Almana
Electromechanical Maintenence Services WLL	REDCO GRC (Leading glass reinforced cement
	company in Qatar)
Emerald Cleaning Qatar	ROOTS Energy & Engineering Services
Engineering Building Materials Co.	RTC Groups in Qatar
Erga Group Qatar	ال سلام مشاريع Salam Enterprises
Etimaad	Salini Impregilo SpA
FIRESHIELD Trading & Contracting Co.	Samko International Co. W.L.L.
Fluor Corp.	Samsung
FRIJNS Steel Construction Middle East W.L.L.	Sandhill Cleaning & Hospitality WLL
Fujita Co	Seaworks Co.
GCC (Global Contracting Company)	SECC Group
Generic Engineering & Contracting	S 5 :
Technologies	Seero Engineering Consulting LLC
Get Qatar	SENDIAN GROUP
Green Top International Co. W.L.L.	Shelter Group W.L.L.
Gulf Contracting Co.	Sin Engineering Company
Gulf Contracting Company W.L.L.	SMEET Ready Mix
Gulf Engineering and Industrial Consultancy	SP Qatar
TAKYEEF Electromechanical W.L.L	Sunrise Qatar
tar Engineering and Construction Company – QCON	Tadmur Contracting
Target Engineering Construction Company	TAV Construction

UAE	
[UNEC] United Engineering Construction	
Company – Dubai	Dubai Contracting Company LLC
Al Habtoor Group LLC	Dubco Construction LLC
Al Hamad Group of Companies	Dutco
Al Jaber LEGT Engineering & Contracting	
(ALEC)	Dutco Balfour Beatty LLC
Al Naboodah Construction Group LLC	Ecotherm Contracting LLC
AL SAHEL CONTRACTING COMPANY (ASCC)	
LLC	Ertkaz Building Contracting LLC, Dubai
Amana Steel Buildings Contracting Co. LLC	FLATIRON GENERAL CONSTRUCTION
Arabian Construction Company	Fujairah National Construction Co LLC
Arabtec Construction L.L.C.	General Construction Co W.L.L
ASGC Dubai ASGC Construction (Al Shafar General Contracting)	General home maintenance company, AC maintenance, Cleaning services Dubai: Focus
	House
Fala Road Contracting L.L.C	Ghantoot Group Head Office
Fujairah National Construction Co. L.L.C	Giti Construction
General Construction Company LLC	Global Green bridge Contracting LLC
Khansaheb Civil Engineering L.L.C.	Hard Precast Building Systems LLC (HPBS)
Multiplex Global	Hennessey LLC
National Gulf Investment	High Star Contracting L.L.C
Pravarthi buildings contracting LLC	International General Contracting L.L.C.
RAQ Contracting	Kabri International LLC
Tinka Contracting LLC	Kaymann Contracting L.L.C
Turner Construction International LLC	Lamprell Sharjah
Abu Dhabi Construction Company LLC	Luxury Antonovich Interior Design Company
	Dubai
Adnan Contracting LLC	McLaren Construction Head Office
Afcons Construction Mideast LLC	Mechanical and Civil Engineering Contractors
	Company (MACE) LLC
Al Ali Construction & Development L.L.C	MEGATECH ELECTROMECHANICAL L.L.C
Al Futtaim	METAC GENERAL CONTRACTING COMPANY
Al Geemi & Partners Contracting Company	Multiline Electro Mechanical LLC - MEP
LLC	contractor Electromechanical Contractors in UAE
AI HABTOOR LEIGHTON GROUP site 642	Multiplex Middle East
Al Hamad Group of Companies	Murray & Roberts Contractors Middle East LLC
Al Mansouri 3B Construction LLC	Nael & Bin Harmal Hydroexport (NBHH)

AL Marwan Group Holding	Nael General Contracting Est
Al Naboodah Construction Group LLC	National Gulf Investment
Al Nahda Contracting	Oil and Gas Construction Company LLC
Al Rashad Contracting Company	Penta Global Engineering Company LLC
Al Ryum Group Of Companies	Petrofac International Limited - ICAD
ALEC	Pravarthi Building Contracting LLC
Arab Contractors, Dubai	Prestige Constructions L.L.C, UAE
Arabian Construction Company	PRESTIGE CONSTRUCTIONS L.L.C OFFICE,
	AJMAN UAE
Archirodon Construction (Overseas) Co. S.A.	Robt Stone (ME) LLC
Arco General Contracting Est.	Rotary Engineering Fujairah FZE
Arctic Mount AC Systems Maintenance LLC	RP Group Corporate Office
Arman Group	Saleh Constructions
Aroma International building contracting LLC	Saraya Al Haddad General Contracting
ASGC Dubai	Saudi Binladin Group
Asia Prime General Contracting Company	
LLC Sharjah	Shapoorji Pallonji International FZE
BAM International branch office Abu Dhabi	Silver Coast Construction & Boring LLC
BIC CONTRCTING LLC	Six Construct Ltd
Bin Hafeez Contracting Dubai	SK ENGINEERING &CONSTRUCTION ABUDHABI
	BRANCH
BK Gulf LLC	Specon LLC
Bukhatir Group	TAMAS
CBI Eastern Anstalt	TAV Construction
China State Construction Engineering	
Corporation	Tekla ME
China State Construction Engineering	
Corporation (Middle East) LLC	Turner Construction International LLC
Civil Engineering & Contracting Company	
WLL	Vision Construction LLC
CIVILCO -Civil Engineering & Contracting	
Company WLL	Wade Adams Contracting LLC
Commodore Aluminum Industrial	Wade Adams Contracting LLC
Consolidated Contractors Company (CCC)	Western Bainoona Group, Corporate Office
Construction and Building Engineering LLC	WJ Groundwater Limited - Dubai Branch
DBB Contracting LLC	ZCC Zahia City Center Project Offices (CCC)

OMAN	
JES	MARMUL CONTRACTING & TRADING CO LLC
ABUHATIM CO L.L.C	National Mechanical Engineering Services
Al Barami Group Of Companies	Oman Gulf Company S.A.O.C
Al Rawahi International Co. LLC	Oman Shapoorji Company LLC
Al Watanyiah United Engineering &	Oman United engineering services
Contracting Co.LLC.	
Arkan Majan International LLC	Oman United Engineering Services LLC
Atlantic Construction LLC	Premier International Projects
AZ Engineers & Partners L.L.C Oman	RENARDET SA & Partners
Bahwan Engineering Group	SAM Engineering LLC
Cemec Engineering & Trading LLC	Sarooj Construction Company
Combined Group Contracting Company	SERGAS Group
Doka Muscat LLC	STRABAG Oman LLC
Hasan Juma Backer Trading & Contracting	Technical Engineering Company LLC
Co LLC	
Hi-Tech Inspection Services	The Oman Construction Co. LLC (TOCO)
Jal Engineering Services LLC	The Spark

KUWAIT	
(CSCEC) China State Construction	Drake & Scull International
Engineering Corp. Ltd (Kuwait) - ACSF Site	
Offices	
4Fest Trading & General Contracting	Elmec Engineering Company
Co.W.L.L	
Abdullah Al-Khrinej Gen. Trading & Cont.	Finesco International Co.
Co AGTC Mangaf	
Action International for Managing Projects	Galfar Engineering and Contracting Company
Afcons Kuwait WLL	Global International Trading & Contracting Co. W.L.L
AGTC Yard	Gulf engineering company
Ahmadiah Contracting & Trading Co.	Gulf Real Estate Projects Company (GREPCO)
Al Ghanim Combined Group Company	Hassan Abul Coat Factory
Al Khalid Group	Hassan Abul Marble Store
Al Kulaib International Trading Co.	Hawali 1 Building
Al Murshed Design	HOT Engineering & Construction Co.
Alamiah Building Company	Hyundai E&C Kuwait
Alargan National General Trading and	Index Co.
Contracting Company	
Al-Bahar National Company	Integral Services Company W.L.L.
Alghanim International General Trading &	Judy Interiors
Contracting Co. Oil & Gas Division	
Al-Hani Construction & Trading Co.	KAEFER Kuwait General Trading & Contracting
	Company WLL
ALICO KUWAIT	KCPC Ready Mix Plants
Al-Kharafi Construction Co. K.S.C.C	KDDB General Trading & Contracting Co. W.L.L.
Al-Maimoon Air Conditioning &	Khalid Ali Al-Kharafi & Bros. Co.
Refrigeration Co. W.L.L	
Almed Construction for General Trading	Kirby Building Systems Kuwait
and Contracting Company L.L.C	
Almeer Technical Services. Co. W.L.L.	Kuwait Arab Contractors Company
Alsabbil National Company	Kuwait Bruckner Construction & Contracting Company
Amana United General Trading &	Larsen & Toubro LTD
Contracting	

ARABI ENERTECH KSC	Limak Holding Construction Site
Arabtec	MAG CONSTRUCTION
Arkan Al-Kuwait Real Estate Co. (K.S.C)	Mechanical Engineering & Contracting Co.
ARTECASA for General Trading &	Miras National
Contracting Company W.L.L.	
ASIAN GROUP General Trading and	MNA Group
Contracting Co.	
Back Combined General Trading &	Mushrif Trading & Contracting Co, KSCP
Contracting Co.	
Bader Al-Mulla	National Real Estate Company
قىركة Best Group For General Contracting	Nexus General Trading & Contg Co
ل لم باذي العامة له لم قاولات جروب بست	
Building and Contracting Company Kuwait	RA 167 site office
Burgan Drilling Company	Rotex Company
CANAR Trading & Contracting W.L.L.	Sayed Hamid Behbehani & Sons Co.
CFP Site Office	STFA Construction Group
Combined Group Contracting Company	Techno Cool Co.
Concept Communications Kuwait	The contractor general trading & contracting co.
construction company kuwait	Top Colors Company
Contrack International For General	United Building Company
Contracting Of Building W.L.L.	
Dar SSH International Consultants, Kuwait	United Gulf Construction Co. WLL
City	
Dfineline Interior Design and Contracting	Universal Group Kuwait

SKILLS

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KARAMA ENTERPRISES

LUGANI TRADING CO.

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M: + 91 98212 81752 (India)

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Thank You!!